



shaping health
international

The Productive Leader

What is it?

The Productive Leader is a systematic, evidence-based programme designed to drive efficiency by instilling a culture of improvement at all levels of your organisation. Part of the NHS Institute's Productive Series, the programme uses the principals of Lean Thinking and Six Sigma to reduce waste and variation at a personal, team and organisational level.

Adopting the Productive Leader with the help of Shaping Health International will deliver time savings which can be reinvested in more value-adding activities such as strategic planning, thinking and mentoring.

How does it work?

The key to the success of The Productive Leader is that improvements are driven by staff themselves, by empowering them to ask challenging questions about their practice and to make positive changes to the way they work. The process promotes a continuous improvement culture, leading to real savings in time and resources while vastly improving staff morale.

The Productive Leader is a comprehensive modular programme. You can choose:-

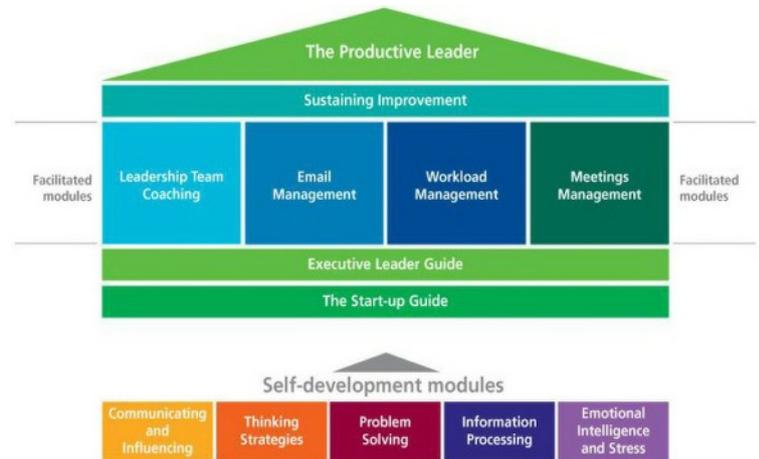
- to use the train the trainer programmes for your facilitators and a project manager, to build your own internal capacity or
- to have the facilitated modules delivered by us in your organisation.

Shaping Health International, acting as delivery partners for the NHS Institute, will support and guide you through the process.

Spreading the programme across an organisation takes between 8 and 20 weeks to deliver the first cohort, depending on your organisation's capacity and the timing in relation to other strategic objectives. The recommended approach is to start with the senior leadership team, enabling them to model new practices and behaviours and thereby build credibility for other staff. We can, however, adapt the programme to suit specific contexts, as well as your particular organisational culture and the needs of other staff groups. The ultimate goal is to spread best practice throughout the organisation, in which ever way works best for you.

Programme Structure

- Five facilitated modules
- Five self-development modules, worked through in a systematic way by all participants
- Participants complete a pre-work assignment before Modules 1 and 3
- Each module concludes with the agreement of personal and team improvements
- Final module Sustaining Improvement includes action plans for rolling out to the rest of the organisation or adapting to local needs and agreeing a spread strategy



Shaping Health International’s experienced consultants will guide the process at every stage, ensuring the best possible outcome for your organisation.

What are the key benefits?

The Productive Leader provides a structured environment for staff to measure and review current performance, reflect on current working practices, identify, consider and commit to a range of positive improvements and test, review and if necessary adapt these to your local environment. As well as boosting staff engagement, the Productive Leader delivers efficiency savings in terms of time and resource of up to 20%.

Who are Shaping Health International?

Shaping Health International has been created specifically to provide transformational solutions in the health and social care system.

Our highly experienced team of healthcare advisors assist commissioners, providers, regional & strategic bodies and local authorities to understand, plan for and deliver the changes envisaged in the new policy framework – helping to establish new strategies and processes whilst continuing to deliver required targets.

Contact Us

Lynne Young

Director

lynne.young@shapinghealthinternational.co.uk

07899 978 318

Paddy Austin

Director

paddy.austin@shapinghealthinternational.co.uk

07594 087 702

Visit us at www.shapinghealthinternational.co.uk

Shaping Health International is a joint venture between Entrusted Health and Francis Group.

For more information on the Productive Leader and other programmes in the productive series, please visit the NHS Institute for Improvement and Innovation. www.institute.nhs.uk