

# Paddy Austin

## Director



**Paddy Austin is a Director of Shaping Health International**

Paddy Austin has a long history of governance and senior management, primarily in the public sector. She is a specialist in governance, strategy, communication and stakeholder engagement.

Paddy's core skill is in various applications of group and organisational communication. She is an experienced non-executive board member and facilitator, having conducted strategic planning and facilitation of groups to achieve various outcomes over many years. She has a significant ability to create a group environment where people work together to achieve solutions, generate strategy or develop new group cohesion.

Paddy is experienced in organisational design and development, executive and team development, coaching and mentoring.

### Key Highlights

- Led stakeholder engagement for a range of organisations, including Mid-Essex Hospital Services NHS Trust.
- Has developed communication strategies for organisations across the public sector .
- Is accredited in TMS leadership profiling tools for both individuals and teams.
- Is an experienced coach and mentor.
- Is an experienced strategic planning and group facilitator.

### Experience

- Experienced facilitator
- Educator
- Excellent communication skills and understanding of organisational communication
- Designer of communication programmes
- Experienced in working at the most senior levels of organisations

### Skills

- Over 30 years' experience as a senior executive and member of boards in the public sector
- Over 15 years' experience in organisational communication and stakeholder engagement
- Has assisted organisations to develop strategies, and has implemented major organisational change in implementing strategies
- Has undertaken governance and executive structure reviews
- Has been involved in mergers and organisational collaborations

### Knowledge and Competence

- PhD (Communication)
- Fellow of the Institute of Directors (NZ)
- Accredited consultant for Team Management Services team and individual profiling tools
- ILM certification in Coaching and Mentoring