

# Lynne Young

## Director



Lynne Young is a Director of Shaping Health International

Lynne is a high profile, proactive and dynamic leader with extensive clinical credibility and corporate and change management skills at Executive and Operational level across all areas of the NHS. She has considerable skills and understanding of the requirements needed to support GPs through ground breaking change programmes.

Lynne has a level of expertise which has gained national recognition for bringing together complex and diverse organisations for the benefit of local communities. Lynne has a comprehensive understanding of how to lead governance at Board level within complex organisations and has the skills required to support colleagues on a journey towards sustained excellence.

### Key Highlights

- Partnership Lead Director for NHS London (Haringey) CCG, supporting this diverse community in developing all aspects of evidence towards authorisation
- Extensive knowledge and expertise in leading major Service Redesign Programmes, both nationally and locally during periods of unprecedented change

### Experience

- Working in partnership with GP Commissioners, all local providers and key stakeholders, led the development of a vision through to successful implementation, the de-commissioning of acute based services in Mid Kesteven and Grantham Hospital and successful expansion of community based services
- Transformed a secondary care-led hospital within NHS Lincolnshire, to become an innovative, local primary care-led hospital. Resulted in a decrease in number of acute beds, an increase in patient access to local services in Emergency Medicine, Rehabilitation and Diagnostic services and achieved national recognition by both the NHS Confederation and the Health Gateway Review
- Through true partnership working, led the re-design and subsequent re-commissioning of Integrated Community Specialist Services for Children and Young Peoples across the Hull and East Riding Region

### Skills

- Through effective clinical and stakeholder engagement, developed and delivered innovative ground-breaking Programmes of change across Primary and Secondary Care resulting in the reduction of acute hospital based services and an increase in care provision closer to home
- Depth of understanding and highly developed skills in working closely with GP Commissioners across rural and large inner city areas to successfully improve outcomes for patients
- A successful track record in participating in and leading cross partnership working with particular expertise in partnerships with complex Acute Foundation Trust Hospitals
- Led the reconfiguration of Acute Medical Services across three hospital sites in the face of significant local adversity. Resulted in a safe, successful relocation of emergency services and a positive Independent Review Panel outcome. (Scarborough and North East Yorkshire Healthcare Trust)
- Understanding of how to deliver a comprehensive action plan, to deliver cost savings in complex NHS and Social Care organisations
- Comprehensive understanding of how to successfully lead and implement Transforming Community Services Strategies on behalf of local GP Commissioners
- Proven expertise in supporting and managing complex Board level relationships

### Knowledge and Competence

- Proven ability to lead, inspire and activate potential
- Demonstrable resilience and tenacity
- MBA RGN Dip Nursing (London)